G. R. S. IX-5]

Previous references.

Police 2-1886
" 9-1889
" 5-1890.
" 14-1893

1896-7
~~191~~.
(Police)

File No. 6

Serial Nos. 1—4

Later references.

Police 2-1899

GENERAL AND REVENUE SECRETARIAT.

Serial Nos. 1—4

Part B for April 1899.

SUBJECT.

Proposal for the increase of the Office Establishment of the Inspector-General of Police.

W D 88—GPB—50,000—24-7-15

Countersigned
King
Secretary

Slip pinned to letter No 2596 dt 20-10-96 from the Comptroller, herewith submitted. Mr. C. Subba Rao, says that the reply from the Forest Officer has not yet been received. Hence the delay in submitting this file for orders.

Submitted,

MA.

7/1/97.

Wait a few days

The reply has not yet been received. Several reminders have gone.

20/1/97.

Please see No. 1704 of 1987
4th Nov 96 from the S. of Police regarding re audit of Police Stores - No orders seem to have passed on that letter -

SW
7/4/97

The 1st Councillor has ordered that this together with the Forest officer's reply for which requisitions have gone from Forest Branch, should be submitted to them simultaneously

(25)

Ref No 25/93 G
Head & Trunk Branch
12-11-96

Secretary to Undersecretary
Legislation file

Dft in file dep to mr 3 Sept 1896

Leave Book Cr 4

27-10-96

Sealed

+ No final order has yet been typed. The last reference from the 29th Nov is Serial No 36. A reply from the Conservator is still due & a reminder sent Serial 37 on 27-8-96 G.

Reminder sent on demand Still ⊗ | Reminder sent on demand Still ⊗

No order have yet 11/11/96

when typed directing the formation of a + Committee In the meantime, Memoranda for remission are being received from the Liquidators and Directors on their merits.

G.

If the demand has abandoned this 11-10-96. when a appointment is made - a Committee. This may be disposed of

Put I will enquire.

Ref this to me 3 days hence

12-11-96

11/11/96

Sent as directed 12/11

Undertaking to pay to mr 29-10-96

There was some complete hitch in regard to Mr Hall's being transferred Wang depth. - What was the final order passed

Are we going ⊗ there a Committee to examine Report on the 11th 2nd Offence in Hamilton. This seems unlikely - Memo can then only be applying for remission and will not be in a position to deal with the appeal rules/also

+ Adjs - see Book

+ Decision not to appeal will be forwarded to Mr Hall

Received 29-10-96

General Office

Now —	As proposed.	Increase
Insurance		
1 Manager — 150 —	1 Manager 150.	
Transit Section		
1 Clerk. 17+8—	1 1st Q. Inspector 100 +15—	
	1 Clerk — 35—	132—8—
Accounts.		
1 Clerk — 80—	1 Inspector 80 +15—	
	1 Clerk — 35—	50—"—
Stores		
1 Clerk — 55—	1 Inspector 80+15—	
	1 Clerk 35—	75—"—
Clerks & Record Keepers		
1 on Rs 45—	1 on 60=60	
1 —— 40	2 on 50=100.	
1 —— 35—	1 on 40=40	
1 —— 30	1 on 35=35	135—"—
1 —— 25—	2 on 30=60	
1 —— 20	2 on 25=50.	
1 —— 15—		
1	16.	

Medical Ext

8 men - 60 Rs.	8 men - 73 Rs —	13 —

Net increase Rs 400 — per month —

The Secretary of Bankruptcy
Chief Police
- Increasing the duty of
Parliamentary Measures

The Secretary ordered
that the Bankruptcy
Chief Inspector write
to the Chief Constable
of the Borough calling
his attention to the
provisions of Sec 11
of 2 & 3 Vict. c. 11.

The Secretary is of opinion that
requisitions from each Debtor
may be dealt with on
their own merits - I believe
I can do on one or two
other Protocols from the
Dept of Justice -

Early answer the
present reference
has been solicited by
the Dept in Re 2243
& the 8th Quarter 265

Judd Bowlby

21-1-97

Sending separate
advice in regard to
Star Dept — a Visit-
ing Com^n letter — the Ref.
of the proposals commend
themselves with. Among
the same'.

Consult Matter?
Robert Wiseman

21/1/97

Sealed to the Secretary
Wiseman
To be dealt with
along with such
Protocols &c.

22-1-97.

Office of the Inspector General of Police in Singapore.

Office to which the Proposition relates.	A Present Establishment		B ~~Proposed~~ Revised by the First Councillor	Pay Rs
	1 Manager Rs 100 to 150	150	Manager Rs 150 to	1
	2 1st Clerk on Rs 60 to 80	80	1st Clerk	
	3 2nd Clerk	55	2nd Clerk	
	4 3rd Clerk	45	3rd Clerk	
	5 4th Clerk	40	4th Clerk	
	6 5th Clerk	35	5th Clerk	
	7 6th Clerk	30	6th Clerk	
	8 7th Clerk	25	7th Clerk	
	9 8th Clerk	20	8th Clerk	
	10 9th Clerk	17½	9th Clerk	
	11 10th Clerk	15	10th Clerk	
	Present distribution of work.		12 Addl Clerk	
	1 Manager		13 Addl Clerk	
	2 Crime 9th Clerk		14 Addl Clerk	
	3 Stores 2nd Clerk			
	Accounts			
	4 1st Clerk			
	5 3rd Clerk (Immndi & Translator			
	6 6th Clerk (Circuit Clerk)			
	Correspondence & Records			
	7 4th Clerk (Records)			
	8 5th Clerk (Drafting)			
	9 7th Clerk (Copying clerk)			
	10 8th Clerk (Despatching clerk)			
	11 10th Clerk (Register clerk)			
	Menial Estt		Menial Estt	
	Mutchi	10	Mutchi	
	Duffedar	10	Duffedar	
	2 Dalayats at Rs 7/-	14	2 Dalayats at Rs 8/-	
	2 Do at Rs 6/-	12	2 Do at Rs 7/-	
	2 Lascars at Rs 7/-	14	2 Lascars at Rs 8/-	
	Total Rs	572-8-0	or 18.7 p.a. Total Rs	6

Increase p.m. Rs
— p.a. Rs

A Existing hands (including Manager) 11
B Proposed by the 1st Councillor 14
C Proposed by the Insp. Genl of Police 16

The crime

C. Proposed by the Insp.r Genl of Police	Pay Rs.	Clerks in column B ⊗ arranged according to section	Pay Rs.	Remarks
1 Manager Crime Section	150	Manager Crime	150	⊗. This distribution has been made entering the clerks with lower pay under C.
2 Hd. Dr. Inspector on Rs 100	100	1st Clerk	85	
3 Clerk	35	addl. Clerk	30	
4 Clerk	25			
Store Department		Stores		
5 Second Grade Insp.r	70	3rd Clerk	50	
6 Clerk	30	addl. Clerk	20	
Account Deptt.		Accounts		
7 First Grade Inspector	80	2nd Clerk	60	
8 Clerk	30	8: Clerk	20	
9 Munshi & Translator	50	5: Clerk	40	
10 Camp Clerk	40	7: Clerk	30	
Correspondence & Record		Correspondence & Record.		
11 Hd. Clerk	60	4: Clerk	45	
12 Record-keeper	50	6: Clerk	35	
13 Asst. Do.	25			
14 Copying Clerk	30	addl. Clerk	25	
15 Do.	20	10: Clerk	15	
16 Despatching Clerk	25	9: Clerk	17½	
Menial Estt.				
Mutchi	15			
Duffedar	12			
2 Dalayats at Rs 8/-	16			
2 Do. at Rs 7/-	14			
2 Lascars at Rs 8/-	16			
	Total Rs 893-0-0			or 10716 p.a.

Increase p.m. Rs 320-8-0
" p.a. 3846-0-0

...tion & the Records with them be without a head each.

1/7/17

correspondence ending

with letter No. 4026/454 of 3rd June 1897 from the Inspector General of Police in Mysore submitting revised proposals for increase of the establishment of his Office -

Order thereon -

The present establishment of the Inspector General's Office consists, besides the menial establishment, of a Manager and 10 clerks. The Insp. Genl in his letter No. 997/116 of 19. Sept. 1896 submitted proposals for (1) the ~~(illegible)~~ appointment of a 4th 2nd Inspector and 2 First grade Inspectors to be in charge of the crime, Store and account departments and of two additional clerks and

and (2) the revision

of clerks and ~~[illegible]~~

~~cost~~,

involving an annual increase of Rs 4806 over the present expenditure, which is Rs 6870. ~~Having given their best consideration to these proposals the Govt were of opinion that in view~~ of the large increases already sanctioned in favor of Police Jamadars, Hafedars, Constables &c, it was necessary to economise in other directions and to reduce the cost of the Inspector Generals other proposals as far as possible; and ~~the Inspector~~ the General was accordingly ~~asked~~ addressed for, in Pro. No 11788/1345 of 28 April 1897 to revise his offr's [illegible]

his proposals - He has now submitted revised proposals adhering to the original proposals in regards to the additional hands to be employed, but making a slight reduction in the pay and allowances of Rs 8.0 per mensem. The total expenditure according to this scheme amounts to Rs 10716 per annum, as against Rs 6870 the cost of the present Establishment being an increase of Rs 3846 per annum. It was only four years ago that the Govt sanctioned a revision of the establishment of the Dispr Genl's Office, under which the number of clerks was increased from 7 to 10; and

and having regard to the observations conveyed in Pro. No. 11788/1345 of 28-4-97 referred to above, the Govt are of opinion that the scale now proposed is too costly. As there is a Manager on Rs. 150/- in charge of the office, Officers of the status of a 1st & 2nd Insp: and Inspectors of the 1st and 2nd grades do not appear to be required to be in the charge of separate sections of the office. Of officials possessing experience of executive work are required, Inspectors of Lower grades may be imported into the office as vacancies occur. ~~in the clerical establishment.~~

In view, however, of the necessity which exists for further strengthening the establishment and improving its status, the Govt are pleased.

hl....d to accord sanctio

to

(1) the pay of the first seven clerks being raised by Rs. 5/- each.

(2) the appointment of three additional clerks on Rs. 30/- 25/- and 20/-

(3) the pay of the Munshee being raised from Rs. 10/- to Rs. 13/-, that of the Daffedar from Rs. 10/- to Rs. 12/- and that of the Dalayats and Lascars by rupee one each.

A statement is appended showing the present scale the sanctioned scale. total addition to the expenditure consequent on the present revision is, as shown therein Rs. 121 per mensem or Rs. 1452 per annum.

Under the present scale one additional clerk will be available for employment in the Store branch and but there will not be enough of work for

for two clerks in that Branch
as the Insp. Gen. s
his letter No. 60/9 of 5 July
1896 that with one clerk the
work of this Branch had
been going on satisfactorily
[illegible] may be utilized for
work in other branches [illegible]

Secretary
10/7/97

The Insp. Gen. of Police
in Lyons with
Statement

The Comptroller in Lyons
with Statement.

10/7/97

13/7/97

2795
21-9-96 378

Gen. 30.

189 6

24

From

The Inspector General of Police
in Mysore.

To

The ~~General~~ Secretary to the
Government of Mysore.

Police
No. 6-96
No. 1

Dated 18 G. & R. despatch
Despatched 19 September 1896

Received 21 — 96

General No. 9976
No.

Enclosure No. 2

Submitting Proposition, Statement for the increase of the Establishment of the Inspector General of Police.

Jrnl Submitted with
21.9.96 Agreement (27.807/93)
and. 2-10-96

Subd
Asst
24/10

OFFICE OF THE

INSPECTOR GENERAL OF POLICE IN MYSORE.

No. 997 / 116 Dated Mysore 17 September 1896 / 19

Enc. 2

FROM

THE INSPECTOR GENERAL OF POLICE
IN MYSORE.

To

THE ~~GENERAL~~ SECRETARY TO THE
GOVERNMENT OF MYSORE.
General & Revenue Depts.

SIR,

I have the honor to bring to the notice of Government the urgent necessity that exists for increasing my office establishment in the departments of Crime, Accounts, Stores, Fair Copying and Record.

2. The work in each of these departments has increased considerably in recent years and it is no exaggeration to say that it

is at present beyond the capacity of the one official attending to it.

Crime Section 3. The increase of work in the crime section is due, among other Causes (some of which were specified in my letter No. 2834/366 dated 21st March 1891), to the introduction in their entirety of the new forms of annual returns, as prescribed for British India.

Please see Serial No. 11 ante

Account Department. 4 In a department like the Police, which has to deal with (5465) men of all ranks, the number of men retiring on pension or gratuity every year must necessarily be large. There is frequently Considerable delay in the preparation of pension papers, and I am Constantly receiving applications from retired officials asking for

an early disposal of their claims for pension or gratuity. It is undesirable to permit delays in this branch of work, but I am satisfied that it is not possible to prevent them, as long as the one official now entrusted with the checking and examining of the pension papers, has to attend also to disbursement statements of the whole Police force of the Province, batta bills and in fact all transactions connected with payments.

Stores and Clothing.

The duties connected with the Department of Stores and Police clothing are very arduous and responsible. A single clerk was able at one time to manage them but

This is inconsistent with Genl. Letter 2.50 [illegible]

but this is now no longer possible. There has been a gradual increase in the strength of the Police Force owing to a variety of causes. The one clerk has to supervise the receipt of articles, the making up of clothing, boots &c and their issue. He scarcely finds time to write up the accounts also. The accounts kept are therefore not so detailed or in such form as is desirable and as would enable a superior officer to check them promptly. The Store department is now being placed on a sound footing by getting the stock and supply examined periodically by the Office Assistant and also by two Superintendents of Police. The whole question of supply is being gone into

I don't understand this.. who are the 2 Supts? & how often should examinations be made?

and

and application will shortly be made for increased grant under this head. Reference is made here to these details simply to shew the nature and responsibilities of the work in this department.

The increase of work in all these branches necessarily means a large addition to fair copying work and the record work in the office. Fair Copying & Record.

Each of these Departments requires the services of at least two men, but there is only one official to attend to the work. From the memo appended it will be seen how heavy is the work allotted to each official.

A small increase was sanctioned to the Inspector General's office in October 1893. With my letter No. 78 dated 8th July 1893 I submitted a

Paper No 7.

a proposition statement provoding for an establishment of 13 Clerks including the Manager and 8 menial servants costing in all Rs 677 per month against 8 office hands and 8 menials, which Constituted the Inspector General's office establish-ment till then, costing Rs 434 per month. The Government were pleased to sanction only 11 Clerks including the Manager and 8 menial servants with a monthly expenditure of Rs 572-8-0. Vide Government Proceedings No $\frac{6636}{7}$ 669 dated 2nd October 1893.

Sanctioned

Comparing the Cost of the

According to sanctioned proposition statement in 1876.	Monthly Cost Rs 554-0-0	office establish-ment as at present Consti-tuted, with
Do in 1893.	Rs 572-8-0	
Increase	Rs 18-8-0	what it we

in 1876 (Vide Government Proceedings No. 8601/535 dated 11th February 1876) I find that the increase is only Rs 18-8-0.

Encl No 1

While taking the one subject of Correspondence; there has been a Considerable increase of work in the office, as will be seen from the statement given in the margin, the Cost of the Head office establishment has been nearly the same as in 1876. It should be noted that the establishment in 1876 was that of the Deputy Inspector General, but my office now does all the Checking

	Correspondence		Police Force	
	No. of "To" Communications.	No. of "From" Communications	Strength	Cost.
1876=77	2500	4324	4266	6,23,816
1895-96.	4003.	5812	5419	7,79,000
Increase.	1503.	1488	1153	1,55,184.

and

and Controlling work which in British India is taken up in part by the Deputy Inspector General and even by the Superintendents.

I beg also to invite attention to para 2 of my letter No. 78 dated 8th July 1893, wherein I have shewn how the office of the Inspector General in Mysore, does not possess even the establishment allowed to a Superintendent of Police in the Madras Presidency.

Encl No 17

I trust that the foregoing facts and figures will make it clear that the Inspector General's office as it stands at present is seriously undermanned. The Police is necessarily a growing department and the Head office

which

which checks and guides the operations of a large force should have an adequate and well paid establishment. I may mention here that the introduction into Mysore of the Anthropometrical system for the identification of offenders, will add considerably to the clerical work of this office apart from the special establishment of trained men that will be required to work it.

I propose to entrust the work of each one of the three Departments named in the margin to a responsible officer of the status of an Inspector, with a clerk to help him as is done even in the office of a District Superintendent

Crime Section
Account department.
Stores and Clothing

× This appears to be a good show-ment all

in British India. one rupee sec-
-tion will be in charge of a Head
Quarter Inspector, and the account
and the Stores will be managed
by two Inspectors of the 1st grade.
All the three Inspectors will be
members of the executive service
and will be liable to be sent
out on executive duty and will
not be fixtures as is the case
with the present establishment.
These men will be able to bring
the experience gained by practical
work to bear on their duties in
the office and the check and su-
-pervision will be better done than
is the case at present.

I may note here that the
work in the office would have

.gre

greatly suffered but for Mr. Krishna Rau and Mr. Bava Rau having been attached to it for some time and latterly to the presence of Probationary Inspector Kalyana-sundram Mudaliar, but he cannot be counted upon to stay on long and it is not desirable in a large and important De-partment like the Police to leave matters to chance or to resort to makeshifts like those noted above.

With the appointment of 3 Inspectors as proposed, the necessity for the two[x] hands noted in the margin will cease. Four additional Clerks will have to be appointed raising the ministerial strength of the Office including the manager

x Clerk on Rs.80
Do - on Rs.55

And

and the 3 Inspectors to 16 hands — against 11 as at present. I beg to assure the Government that this is an extremely moderate estimate of the requirements of the Inspector General's office, and it can bear no curtailing. It will just enable me to provide an additional hand for the departments of Account, Stores, Copying and Record.

Among the menials also, an increase of pay is necessary. The Mutchi gets Rs 10 and this is below even what the Mutchi in the Conservator's office is paid. His pay may be raised to Rs 15. The Duffedar draws only Rs 10. I propose to raise it to 12. The Dalayets get now Rs 6 & 7 and Lascars

based on the scale of pay of Constables and as this has since been raised I propose that the pay of the Dalayets also be similarly raised to Rs 7 and 8 and of the Lascars to Rs 8.

I beg to enclose herein a proposition statement embodying the foregoing proposals, and request the early sanction of Government to an increased monthly expenditure of Rs 400-8-0 as therein shewn.

I have the honor to be
Sir,
Your most obedient Servant.

Inspector General
of Police.

S.K.

24/a

Memo of work done by each official in the office of the Inspector General of Police.

Manager. Being in charge of the cash box and attending to the cash transactions. Charge of the Police Stores, attending to the requirements of the Police in the matter of clothing and equipment. Drafting letters, attending to the general correspondence of the office and supervising the work of all the other officials.

First clerk and Accountant.

Keeping cash accounts, Service Registers of Inspectors and Jamedars and contingent Register. Writing balance sheet every month. Checking batta bills, Secret Service bills and

Detailed contingent bills &c. received from Districts. Checking pension and gratuity applications and the bills presented by contractors for the cost of clothing and other articles supplied by them. Preparing the budget of the Police Department and Schedule of establishment and checking re-appropriation of Budget grants and Disbursement statements. Drafting letters connected with accounts.

2nd clerk. This clerk is in charge of the Police Stores. He has to supervise the cutting of cloth for Police clothing in the Police Stores and the making up of the same; to examine the articles of clothing and equipment brought to the Stores and issue them to the Districts. Keeping registers of receipt and issue of articles to the

Police Stores. Keeping Store accounts, checking the indents and returns of arms and ammunition received from Districts. Attending to the requirements of Districts in regard to clothing and other articles required from time to time and drafting dockets connected with Stores.

3rd clerk. Sulavani Munshi and Translator.

4th clerk. Record keeper.

Keeping the records of the office, compiling circulars, filing returns, reports &c. sent to the records and sorting papers. Putting up references and checking lists of unanswered references received from Districts every month. Preparing lists of unanswered references submitted to Government every month.

5th clerk. Drafting letters, comparing papers, keeping check book of returns and of Police Superintendents' diaries, checking Force Returns, Itinerary Returns, Return of orderlies and return of progress made by illiterate constables, and supervising the publication of the Fortnightly Police circular.

6th clerk. Circuit clerk.

Copying memos of inspection by the Inspector General and preparing pay bills and batta bills of the office establishment and assisting the 5th clerk in comparing.

7th clerk. Copyist.

8th clerk. Despatching clerk.

9th clerk. Keeping the crime Register and crime Ledger and entering the

First Intelligence and Progress Reports. Keeping the check register of returns of the crime Department. Checking the periodical returns of crime received from Districts. Compiling criminal statistics for the Blue Book and Administration Reports.

10th clerk. Register clerk.

Registering To and From letters and indexing correspondence.

4 September 1896
Camp Mysore
~~Bangalore~~

M Narasimha Rao
Inspector General
of Police

Proposition Statement for the increase of the establishment of the Inspector General of Police

Order sanctioning the establishment.		Office to which the proposition refers.	Nature of charge.						Increased cost per annum.		Grounds of proposition.
			Present Scale			Proposed Scale.					
No.	Date.		No.	Designation	Pay	No.	Designation	Pay			
			1	Manager 100 to 150	150	1	Manager	150			
			2	1st Clerk 60 to 80	80	2	1 Head Crime Section Quarter Inspector 100+15	115			
			3	2nd - Do	55	3	Clerk -	35			
			4	3rd - Do	45	4	1st grade Store department Inspector 80+15	95			
			5	4th - Do	40	5	- Clerk.	35			
			6	5th - Do	35	6	1st grade Account department Inspector 80+15	95			
			7	6th - Do	30	7	Clerk	30			
			8	7th - Do	25	8	Interpreter & Translator	50			
			9	8th - Do	20	9	Circuit Clerk -	40			
			10	9th - Do	17-8		Fair Copying & Record				
Proceedings No 6636-7	2nd October 1893	Inspector General of Police	11	10th - Do	15	10	Head Clerk -	60	400-8-0		dated 18th September 1896. No 669
						11	Record Keeper -	50			

Office of the

12	1	Jamtchi	10	17	1	Mutchi	15	
13	1	Duffedar	10	18	1	Duffedar	12	
14	2	Dalayet on Rs 7	7	19	2	Dalayet	8	
15		— Do —	7	20			8	
16	2	— Do —	6	21			7	
17		— Do —	6	22			7	
18	2	Lascar	7	23	2	Lascar	8	
19		— Do —	7	24		— Do —	8	
19		Total Rs	5.72½	24		Total Rs	973	

Received

Vide

7th September 189
Bangalore
amp Mysore

Ir Narasimha Rao
Inspector General
of Police.

(26)

11788
/1345 28-4-97

Police
1896
Secl. c 2

Bkt/- for
approval 4
7/4/97

Read:

Letter No 997/116 dated the 18th September 1896 from the Inspector General of Police in Mysore submitting a proposal for the increase of his office establishment at an additional cost of Rs 400/8/- per mensem.

Order

Large increases having already been sanctioned in favor of ~~Constables~~ Police Jamedars, Dafadars & Constables &c, Govt are of opinion that it is necessary to economise in other directions and to re-duce the cost of

Vide 24/11
other proposals as
far as possible. The
proposal of the Supt~
contained in
~~General~~ the letter read above will
~~letter read above~~ is
according be returned
to him ~~with a request~~
for ~~a~~ revision in
the light of these ~~above~~
remarks.

26/4/97

27/4/97
Secy.

2o The Dy Supt of Police

23

SECRETARIAT 1100 5 JUN. 1897 1386 GOVERNMENT OF MYSORE

27

From The Inspector General of Police in Mysore.

To The Secretary to the Govt. of Mysore, General and Revenue Depts.

Police

Dated 3?

6-26

Despatched 4th June 1897.

Received 5/6/97

General No. 4026.

No. 454

Enclosure No. 1

Submitting revised proposals for increase of the establishment of the office of the Inspector General of Police.

Subject to Secy's Memo No. 3

12/6/97

Having regard to the observations of Govt made in Pro N° 11788, I consider the scale now proposed is too calf. It was on 4 yrs ago (when I was of Devan) I sanctioned a Dewan 7 the Estt. the number of clerks was then increased from 7 to 12 & the Cashier's pay also raised to Rs 10 — Now there is a number of 71 clerks besides the menial Estt & Cashier's tenders. It is proposed to have

1 Cashier
12 Clerks
besides 3 Inspectors of Police.

The present cost is Rs 6870 per annum
The proposed cost is · 10716 —
Diffce Rs 3846 per an
or Rs 320 - 8-0 per mensem. Resp

The pay of
3 Inspectors
1 Head Clerk
1 Cashier
1 Sheristadar
1 2nd Clerk } 250 — 0 — the increase proposed
and Rs 70. 8-0 per mensem.

Four additional Clerks are proposed. I w° sanction three, on salaries of Rs 30 25 20 or Rs 75 or Rs 900 per annum.

The Cashier may very well be raised to Rs 13 & each of the Clerks might easily be promoted — The pay of the first class Clerks is proposed to have a limit of Rs 25 as there is a higher grade of Inspectors of the Police may be appointed with the approval of Govt. Vacancies occurring in the Clerks' Office are generally filled up by Clerks of the Cashier's Office.

Please put up. 22/6/97

J 5/6/97

J.7 N° 8 of 1893-4 on the subject put up. BR 7/6/97

Subject to Secy's Memo No. 3 of 12/6/97 Office to prepare & submit a draft Notification accordingly BR 24/6/97

94

OFFICE OF THE

INSPECTOR GENERAL OF POLICE IN MYSORE.

No. 4026/454 Bangalore, dated 3d/4 June 1897.

FROM

THE INSPECTOR GENERAL OF POLICE IN MYSORE.

To

THE SECRETARY TO THE GOVT. OF MYSORE,
GENERAL AND REVENUE DEPARTMENTS.

SIR,

With reference to Government Proceedings No. 11788/J-1345 dated 28th April 1897 returning the proposals for increase in my office establishment for revision in Consideration of the large increases sanctioned in favor of Jemadars, Duffedars and Constables, I have the honor to state that I am fully sensible of the liberality and consideration shewn by the government to the Police Department within the past year. These cannot but raise the tone and efficiency of the lower grades of the

× S.No. 26 in this file

service.

2. I have in deference to the wishes of the Government again gone over the proposal for strengthening my office and improving its efficiency so as to be able to cope with increas of work that has taken place in all its branch and meet the call for a higher quality of work made by the exigencies of a progressive administration but find that it is not pos sible to reduce the proposed increase by more than Rs 80 monthly.

Crime Section.

3. I have entered at some length, in my previous letter No. 997/116 ⊗ dated 18th September 46, on the increased responsibilities and work of the different sections of the Inspector General's office. I may add here that as regards the Crime section the Inspector who will have charge of it will have to study the Administration Reports of the different Pro vinces of British India and of the Native State

⊗ S.No. 24 in the file

and call my attention to any points worthy of notice in the working of the Police of those Administrations. He has also to collect materials for the Administration Report which is a harrassing work occupying the attention of a responsible official for fully over 6 months in the year and attend to the half-yearly Review of heinous Crimes lately instituted by me and also to the Blue Book. After the Compilation of the Administration Report, he has to issue Circulars to the Districts on the different subjects referred to in the Reports and see that the instructions issued are duly carried out. This work has therefore to be entrusted to an official of intelligence and education and one also who has had some experience in executive work. The pay proposed is that of an Head Quarter

Inspector

Inspector viz Rs 100 and is not too much Con-
GOVERNMENT OF MYSORE
sidering the responsible nature of the work the Inspector has to do. He may not draw horse allowance so long as he is attached to the Inspector General's office and so Rs 15 has been omitted.

4. I have proposed two assistants to him to help him in Keeping Crime Registers, in watching the progress made in the detection of cases and issuing instructions in Connection therewith and also in checking the quarterly Crime Returns. I have fixed their pay at Rs 35 and 25 respectively. There was only one clerk proposed originally but the Register Clerk on Rs 30 has been shown in the revised proposal under the Crime Section on reduced pay of Rs 25. The total saving under this section amounts to Rs 20 per month.

In

5: In the Police Stores the Store Inspector has to attend to the clothing of the whole force which is about 5,500 strong. He has besides charge of correspondence with the Districts in matters of clothing. Latterly with a view to ammunition being supplied more promptly on indents from Districts, I have issued orders for cartridges being made up in the Police Stores. The work of this section is onerous and requires a man of some standing to be in charge of it. I could only reduce the pay by Rs 10 bringing the Inspector in charge from the 1st grade on Rs 80 to the 2nd grade on Rs 70. I do not think any further reduction is feasible consistently with efficiency. Stores Section

6. To help the Store-Keeper an assistant is provided; his pay is now fixed at

at Rs 30 instead of Rs 35 as first proposed
The work of the Assistant Store-Keeper will
be to open a separate Register of articles
received in the Police Stores and an Issue
Register for each District and to assist
the Store Inspector generally in the manag-
ment of store work. The saving in this
branch is Rs 30.

including horse allowance of Rs 15 - 2 posts

Account branch.

7. The work of the Head Accountant
has already been detailed in the work
list submitted with my proposal. As he
draws already the pay of 1st class Inspecto
I have not proposed any increase to his
pay. It is unnecessary to provide horse
allowance for him as long as he remain
in the office.

S. No. 24 a

8. The Assistant Accountant will
draw Rs 30 and this is not susceptible of
reduction. The saving effected in this branch
is

is Rs 15.

Circuit clerks.

9. It is not possible to effect any savings in the pay of the Munshi and translator and circuit clerk, as they will have to accompany me on circuit and be out for more than 6 or 8 months in the year. They will have to maintain two establishments one in Bangalore and the other on circuit.

Correspondence and Records

10. As it is necessary to have an intelligent man of some experience as a Head Clerk of the office, I have fixed his pay at Rs 60 which does not appear to be much for the work he has to do.

11. In the Records, as the Correspondence has considerably increased latterly, it has become necessary to increase the pay of Record Keeper; so I have not interfered with the pay first proposed.

I

12. I have slightly reduced the pay of the two copyists effecting a savings of Rs 15.

13. The increases given to the menial servants of the office call for no remark.

14. The system of drafting men from the already undermanned establishments in the Districts both in the clerical and executive departments has been in vogue for a long time. This was necessitated by want of sufficient hands in the Head Office. The system is a bad one in every way and is detrimental to discipline which is of vital importance in the Police Department. Sanction to the very moderate increase of establishment herein proposed will enable me to do away with this objectionable system and also insist on the District offices discontinuing it.

15. As

15. As remarked at the outset, after the fullest reconsideration I have not found it possible to reduce the increase by more than Rs 80 and I beg that you will be so good as to move the Government to sanction the revised proposal at an early date as I am anxious to introduce the new arrangements in the office as early as possible.

I have the honor to be,
Sir,
your most obedient Servant,

M Ramchandra Rao
Inspector General
of Police.

- 15 -

Revised Proposition Statement of the increase of Establ

Order sanctioning the establishment		Office to which the proposition refers.	Nature of ge							
			Present scale			Sca lette		roposed in this office -997-116 dated 18-9-1896		
No.	Date		No.	Designation	Pay	No.		signation	Pay	
			1.	Manager Rs 100 to 150	150	1		nager	150	
			2.	1st clerk on Rs 60 to 80	80			ine Section		
			3	2nd clerk	55	2	H	Inspector Rs 100+15	115	
			4	3rd clerk	45	3		rk	35	
			5	4th clerk	40			re Department		
			6	5th clerk	35	4	1.	Grade Inspecto Rs 80+15	95	
			7	6th clerk	30					
			8	7th clerk	25	5		k	35	
			9	8th clerk	20			count Department		
			10	9th clerk	17-8-0	6	1.	Grade Inspector Rs 80+15	95	
			11	10th clerk	15					
			12	1 Mutchi	10	7		rk	30	
			13	1 Duffedar	10	8		shi & Translator	50	
			14&15	2 Dalayats at Rs 7	14	9		Circuit clerk	40	
			16&17	2 — Do — at Rs 6	12			Fair copying & Record	-	
			18&19	2 Lascars at Rs 7	14	10		1. Head Clerk	60	
						11		1. Record keeper	50	

Proceedings No. 8636 S. No. 20 in the file
of October 1893 J. 669
Inspector General of Police

Government

Office of the

		Copying clerk	35
15	—	Do —	30
16		Despatching clerk	25
17		Mutchi	15
18		Duffedar	12
19 & 20	2	Dalayats at Rs 8	16
21 & 22	2	— Do — at Rs 7	14
23 & 24	2	Lascars at Rs 8	16
Total	19	Rs 572-8-0	24 Rs 973

Office of the Inspector General of Police in Mysore 30/4 June 1897

Exhibit 22

Establishment of the office of a District Superintendent of Police in the Madras Presidency.

Revised Proposal

No.	Designation	Pay	Increased cost per mensem according to the revised proposal
1	Manager (vide Rs 50)	150	
	Crime Section		
2	Hd. Qr. Inspector Rs 100	100	
3	Clerk	35	
4	Clerk	25	
	Store Department		
5	1 Second Grade Inspector Rs 70	70	
6	Clerk	30	
	Account Department		
7	1 First Grade Inspector Rs 80	80	
8	Clerk	30	
9	Munshi & Translator	50	
10	Camp Clerk	40	
	Correspondence & Record		
11	1 Head Clerk	60	
12	1 Record keeper	50	
13	Asstt. — Do —	25	

Increased cost per mensem Rs 4806 per annum.

Increased cost per mensem as Rs 3846 per annum.

Establishment of the office of a District Superintendent of Police in the Madras Presidency.

	General Department
1	Hd. Qr. Inspector
2	1st English Clerk
3	2nd — Do —
4	1st Vernacular Clerk
5	2nd — Do —
6	Record keeper
	Criminal Statistical Deptt.
7	1st Clerk
8	2nd Clerk
	Audit Department
9	Audit Inspector
10	1st Assistant
11	2nd — Do —
	Intelligence Department
12	Clerk in charge
13	Mutchi

16	Despatching Clerk			
17	Mutchi	15		
18	Duffedar	12		
720	2 Dalayats at Rs 8	16		
722	2 — Do — at Rs 7	14		
724	2 Lascars at Rs 5	16		
			Rupees 320	
				15 — Do — Assistant
				— School Department
				16 School Inspector
				17 Assistant
				18 Superintendents
				circuit Clerk

Note:- menial staff is not included.

24 893

1071

Inspector General of Police

Draft sent for ...

(30)

To,

The I. General of Police
in Burma.

Police
6-1896
1.

Dated 1st ~~March~~ April 189.

No. 11242
J 1388.

His letter no 4026/454 dated
the 4th June 1897, submit-
ting ~~revised~~ proposals
for the increase of his
office Establish-
ment.

~~Adverting to the above~~

I am the Honor to re-
quest that the I. G. P.
be so good as to ~~submit revised proposals~~
in the matter.

cast the above
proposals which were
de by his predecessor
d submit revised
with reference to
sent requirements.

I have the honor to be,
Sir,
Your most obedient
servant,

R. O.
29/3/97

Sec.

Sec. 28/3